
Please Read Carefully Before Accepting Employment:

- **CC Orchards is a family run Naramata business – Farmers: Joe & Trish Ciaramella**
 - Our Cherry Orchard has six (6) varieties of cherries and is harvested in approx. 15 days over a one-month period (Early July to early August).
 - We supply both the **Okanagan Tree Fruit Cooperative** and private customers in Calgary
 - The OTFC supplies many retail stores in British Columbia
 - On-Farm Sales occur via U-Pick and We-Pick – See www.CCOrchards.com
 - Mother nature can and sometimes does change our schedule without consulting us.
 - Although highly unusual, mother nature can also cancel our harvest. No one wants this, but it can happen if we have extensive Rain/Hail Damage.
 - A few comments about Naramata:
 - A small town with limited shopping (A small variety store only). Most will want to shop in Penticton (Superstore, Safeway, Walmart, Shopper’s Drug Mart, etc.)
 - Find out more about Naramata at www.discovernaramata.com
 - A Naramata - Penticton bus runs daily . www.bctransit.com - Route 10 for schedule
 - We Provide:
 - A Fun / Relaxed Atmosphere
 - Free Camping / Wrap-Up Party
 - Competitive Pay
 - Training & Equipment
 - We Expect you to: **Work Safe, Work Smart & Work Hard**

- **If you are hired as a Picker or Sorter you will be expected to stay the entire season**
 - Typically, we need 15-20 Pickers and 5-10 Sorters to complete our season.
 - Although most of our workers are French Canadian, we welcome and embrace everyone who wants to work on the orchard. (*English, French & Italian are spoken*)
 - As we are constantly balancing workloads, you will be expected to do either job.
 - **Pickers** are expected to aid with Sorting if required to get the cherries ready for our customers and **Sorters** may be asked to pick if it is slowing down in the Barn.
 - **Cherry picking is physically demanding and requires good hand-eye coordination. It’s also Hot so we pick in the morning (at first light) and end by about noon. You’ll need to stay hydrated so drink lots of water !!! Be careful on the ladders – No one wants to Fall.**
 - **please keep this in mind if you accept this job.**
 - If you’re hired and want to keep your name on our list, you must keep in regular contact over the next few months. (e-mail – joseph@ccorchards.com or Call/Text 250-486-5113).
 - If we don’t hear from you around May, your name will be removed.
 - You are expected to be on the Orchard by June 25th and finding work with the neighbours while you wait to start with us. Those looking for work in August should make contact with other Orchards in the area. Check the following websites for Job Postings: www.bccherry.com
 - **Pickers & Sorters live rent-free in the orchard campsite until harvest is complete.**
 - You will need a tent, sleeping bag, cooking utensils, working clothes (warm and cold), shoes/boots.
 - The camp has a Solar Shower, Porto-potty, Safe Drinking Water and BBQ/Stove.
 - The Barn has a Fridge/Freezer, Microwave, Wifi and Power for your electronics.
 - At the end of the season, the campsite will be shut-down and you will need to move to your new employer.

- **Getting Paid = See COMPENSATION Sheet for full details.**

Orchard / Camp Rules & Comments:

- You are expected to be in the Orchard by June 25th and we encourage you to find work on other farms in the area until we start harvest but then we expect you to be available when we need you and to stay until harvest is finished.
- Camp in the Designed area. Farm operations must continue before and after Harvest.
 - If you don't work in our Orchard, you can't stay in the Camp (*unless you've made prior arrangements*).
 - During Harvest - Quiet after 10 pm - The camp is a Work Camp.
 - Camp Facilities are not for guests. Friends are welcome to visit but not to stay over.
- Work starts no later than 5 am for Pickers and 6:30 am for Sorters (unless otherwise advised)
 - Pickers: If you can see earlier, you can start earlier.
 - Sorters: You need cherries to do your job, so you'll have to wait for the Pickers. We pack till what we picked is packed. Your work-day may be a long one.
 - Both Pickers & Sorters may be asked to do the other's job as required.
- If you're sick, please let us know immediately and we'll help you get better.
- Camp / Barn Facilities:
 - Please help keep the Camp & the Barn clean. Make your mother Proud!
 - Garbage cans will be emptied daily.
 - Water is safe to drink anywhere on the Orchard.
 - The Solar Shower needs to be filled daily if you want a warm shower.
 - If you need more Propane, just ask.
 - Keep the Porto-Potty tidy. If you're about to run out of Supplies, let someone know.
 - Dogs are allowed; but please clean-up after them. No one likes stepping in Doggy Do-Do.
 - Use a plastic bag and put it in the garbage.
 - Use the recycling bins provided: Separate Cans, Bottles, Cardboard & Newspaper properly.
 - Wi-Fi & Power is available at the Barn.
- Follow all the Rules as set-out in:
Form C - On-Farm Food Safety Program: Personal Hygiene & Food Handling
- Hard Drugs of any description are not allowed on the property. No Drinking or Pot Smoking during your work day including lunch time.
- Be nice to each other. **Have Fun & Work Safe, Work Smart, Work Hard**