

THE COMPENSATION BELOW APPLIES ONLY IF YOU START & STAY TO THE END OF THE SEASON, SATISFY THE DAILY MINIMUM REQUIREMENTS AND ARE NOT ASKED TO LEAVE ... OTHERWISE, YOU WILL BE SUBJECT TO ADMIN FEES & CAMPING CHARGES

NOTE: SEASONAL WORKERS ARE NOT PAID OVERTIME OR VACATION PAY, NOR DOES A MINIMUM WAGE GUARANTEE EXIST

➤ **CC ORCHARDS PAYS COMPETITIVE RATES:**

- **Pickers\$2.50 / Galvanized Cherry Bucket (~10 lbs) plus End-of-Season Bonus.**
 - **End-of-Season Bonus:** For those who start & end the season, an additional 25 cents for each bucket picked.
 - Minimum 20 buckets / day to continue working unless otherwise advised.
 - 10 buckets/day to avoid rental charge (\$5/day) for camp.
 - Total buckets picked in the first 2 days determines order of row selection & ladder preference for the main Lapin block.
 - Pickers are expected to help with sorting until the day's harvest is processed. (if required)
- **Sorters\$11.35 / hr**
 - Experienced / Productive sorters may make more (*TBD on a case by case basis*)
 - Paid rest periods of 15 minutes for every two hours. Half-hour lunch breaks are unpaid.
 - Sorters are expected to stay until the day's harvest is processed.
 - Sorters may start the day picking and/or be asked to pick if not enough fruit is available to sort.
- **Prizes & Contests**
 - For those that picked or sorted the most per season & stay to the end of the season
 - Best Picker & Sorter Prize **\$25 each**
 - Random Draw Contest available to all workers attending wrap-up party **\$25**
- **WorkSafeBC fees are paid on your behalf**

➤ **WE INCLUDE A WRAP-UP PARTY**

- **Dinner will be Served. 😊**
- Available to anyone who worked on the Orchard during the season.

➤ **& YOU CAMP FOR FREE - AS LONG AS YOU ARE WORKING, WAITING FOR WORK OR PICKING THE MINIMUM - **\$5 / DAY OTHERWISE****

- Camp in the Orchard (*Designated area*)
- Safe Drinking Water
- Port-o-Potty
- Solar Camp Shower
- BBQ / Stove – Propane provided
- Fridge / Freezer, Microwave, Wireless Internet & Power

WHEN & HOW? Pay is issued upon departure or at the Wrap-Up Party assuming you provided the information requested below:

- *The following information **MUST** be sent by e-mail/text to joseph@ccorchards.com / 250-486-5113 and once verified, will be deemed authorization for payroll processing & administration purposes.*
 - Full Name (*First, Middle, Last*)
 - Mailing Address *including* Postal Code or e-mail for T4 Slips (*where do you want your T4 slip to go?*)
 - Social Insurance Number
 - Date of Birth (*Month, Day, Year*)
 - Contact Phone Number. *A Call or Text Message may be sent to you*

Camp Deductions: One-time Admin Fee of \$20 PLUS a camp fee of \$5/day if:

- Gross Pay less than \$50.00 for the season
- 10 bucket / day minimum not achieved
- You are asked to leave for any reason
- You leave of your own accord without providing adequate notice (less than two days)

Source Deductions: Employment Insurance & Canada Pension Plan. A "TD1BC" form is required if you want no Tax deducted

- T4 Slips: A year-end T4 will be e-mailed to the e-mail address you provide.