

Please Read Carefully **Before** Accepting Employment:

- **CC Orchards is a family run Naramata business – Farmers: Joe & Trish Ciaramella**
 - Our Cherry Orchard has six (6) varieties of cherries and is harvested in approx. 10 days over a 2 week period (anywhere from Mid-June to Mid-July – depending on the weather).
 - Mother Nature *can & sometimes does* change our schedule without consulting us.
 - Although highly unusual, Mother Nature can also **cancel** our harvest. No one wants this, but it can happen if we have extensive Rain/Hail Damage.
 - We supply the Okanagan Tree Fruit Cooperative (OTFC), Private Customers and Farmer's Markets in Calgary and Penticton.
 - The OTFC supplies many retail stores in British Columbia & Alberta and ships cherries to China.
 - "On-Farm Sales" occur via U-Pick and We-Pick – See www.CCOrchards.com
 - A few comments about Naramata:
 - A small town with limited shopping (A small variety store only). Most will want to shop in Penticton (Superstore, Safeway, Walmart, Save-on-Foods, Shopper's Drug Mart, London Drugs, etc.)
 - Find out more about Naramata atwww.discovernamata.com
 - A Naramata - Penticton bus runs daily ..www.bctransit.com – See the Route 10 schedule
 - **We** provide: Fun/Relaxed/Safe environment, Free Camping, Competitive Pay, Training & Equipment
 - **You** are expected to: **Work Safe, Work Smart & Work Hard**
- **If you are hired as a Picker or Sorter you will be expected to stay the entire season & do either job**
 - Typically, we need a crew of approx. 25-30 to complete our season.
 - Although most of our workers are French Canadian, we welcome and embrace everyone who wants to work on the orchard. (*English, French & Italian are spoken*)
 - As we are constantly balancing workloads, you will be expected to do either job.
 - **Pickers** are expected to aid with Sorting if required to get the cherries ready for our customers and **Sorters** may be asked to pick if it is slowing down in the Barn.
 - **Cherry picking is physically demanding and requires good hand-eye coordination. It's also Hot so we pick in the morning (at first light) and end by about 11 am. You'll need to stay hydrated so drink lots of water !!! Ladders are part of the job & we will provide training so no one falls & gets hurt.**
 - *please keep this in mind if you accept this job.*
 - If you're hired and want to keep your name on our list, you must keep in regular contact with Farmer Joe. (e-mail – joseph@ccorchards.com or Call/Text 250-486-5113).
 - You get on the list on a **First Come, First Serve Basis**. (via: emails, phone/text messages, in-person)
 - If we don't hear from you, or you don't show-up when the camp opens, your name will be removed.
 - You are expected to be on the Orchard when the Picker's camp opens (*mid-June to early July – Exact timing varies year-to-year*). You are encouraged to find work with the neighbours while you wait to start with us. Those looking for work after our season completes should make contact with other Orchards in the area. Check the following websites for Job Postings: www.bccherry.com
 - **Pickers & Sorters live rent-free in the orchard campsite until harvest is complete.**
 - A \$20 fully refundable camping deposit is required at the start of your stay.
 - Deposit will be returned once you work your first day. \$5/night camping fee applied otherwise.
 - NOTE: If you don't intend on working in the orchard, then you shouldn't be in the orchard. We are not running a camp site for everyone... just serious, committed CC Orchard workers.
 - You'll need a Water Bottle, Tent, Sleeping Bag, Eating Utensils, Working Clothes (warm & cold), shoes/boots.
 - The camp has a Solar Shower, Porto-Potty, Safe Drinking Water and Propane BBQ/Stove.
 - A Fridge/Freezer, Microwave, Wi-Fi and Power for your electronics is also provided.
 - At season end, the campsite will be shut-down and you will need to move to your new employer.
- **Getting Paid = See COMPENSATION Sheet for full details.**



Orchard | Camp Rules & Comments:

- You are expected to be in the Orchard when the camp opens (a few days before the harvest is scheduled) and we encourage you to find work on other farms in the area while you wait for our harvest **but then** we expect you to be available when we need you and to stay until the harvest is finished.
 - In other words: **Get here early, be available to work and stay to the end. We'll plan it together.**
- Camp in the Designed area. Farm operations must continue before and after Harvest.
 - If you don't work in our Orchard, you can't stay in the Camp (*unless you've made prior arrangements*).
 - During Harvest – **Lights Out after 10 pm** - The camp is a Work Camp.
 - Camp Facilities are not for guests. Friends are welcome to visit but not to stay over.
- Work starts no later than 5 am for Pickers and 6:30 am for Sorters (unless otherwise advised)
 - **Pickers:** Get an early start. It's best to pick when it's cool. No Night Picking. Nights are for sleeping.
 - **Trees are to be picked clean – Every cherry must be picked (Spic & Span)**
 - **If your tree is not picked clean, you will be asked to finish it. Don't leave cherries on the trees!**
 - **All garbage or very small cherries are to be thrown on the ground (not into the bucket)**
 - **Sorters:** You need cherries to do your job, so you'll have to wait for the Pickers or start by picking yourself until sorting can start. We work till what we picked is packed. Your work-day may be long.
 - Both Pickers & Sorters may be asked to do the other's job as required.
- **If you're sick, please let us know immediately and we'll do what we can to help you get better.**
- Camp Facilities:
 - **Please help keep the Camp CLEAN!** Make your mother Proud!
 - Water is safe to drink anywhere on the Orchard.
 - The Solar Shower needs to be filled daily if you want a warm shower.
 - We provide:
 - A Propane BBQ & Camp Stove. If you need more Propane, just ask.
 - Pots & Pans
 - Buckets for washing your dirty dishes
 - You will need to bring:
 - Your own dishes, glasses & utensils and Dish Soap to wash them.
 - Keep the Porto-Potty tidy. If you're about to run out of Supplies, let someone know.
 - **Dogs Are Allowed;** but please clean-up after them. No one likes stepping in Doggy Do-Do.
 - Use a plastic bag and put it in the garbage. Garbage cans will be emptied when they are full.
 - **Warning:** "BUDDY" our dog will steal whatever he can get. Keep your food & possessions safe inside your closed tent. Don't reward him for bad behaviour.
 - Use the recycling bins provided: Separate Cans, Bottles, Cardboard & Newspaper properly.
 - Wi-Fi & Power is available. **DO NOT LEAVE VALUABLE ITEMS UNATTENDED !!!**
- Follow all the Rules for On-Farm Food Safety (Form C). We will review together prior to harvest.
Form C - On-Farm Food Safety Program: Personal Hygiene & Food Handling
- **Hard Drugs of any description are not allowed on the property!**
 - No Drinking or Pot Smoking during your work day including lunch time.
- Be nice to each other. **Have Fun & Work Safe, Work Smart, Work Hard**

