



THE COMPENSATION BELOW APPLIES ONLY IF YOU START & STAY TO THE END OF THE SEASON, SATISFY THE DAILY MINIMUM REQUIREMENTS AND ARE NOT ASKED TO LEAVE ... OTHERWISE, YOU WILL BE SUBJECT TO ADMIN FEES & CAMPING CHARGES

NOTE: SEASONAL WORKERS ARE NOT PAID OVERTIME OR VACATION PAY, NOR DOES A MINIMUM WAGE GUARANTEE EXIST

➤ CC ORCHARDS PAYS COMPETITIVE RATES:

**\$7.50 per
20 lbs Bucket**

- **Pickers\$3.50 / Galvanized Cherry Bucket (~10 lbs) plus \$0.25 End-of-Season Bonus.**
 - End-of-Season Bonus: For those who start & end the season, an additional 25 cents for every bucket you picked.
 - Minimum 20 buckets / day to continue working unless otherwise advised.
 - 10 buckets/day to avoid rental charge of \$5/day for use of the camp.
 - Total buckets picked in the first 2 days determines order of row selection & ladder preference for the main Lapin block.
 - Pickers are expected to help with sorting until the day's harvest is processed. (if required)
- **General Labour / Sorters ..\$16.75 / hr** (BC Minimum Wage as posted provincially)
 - Experienced / Productive workers may make more (*TBD on a case by case basis*)
 - Paid breaks of 15 minutes for every two hours. Half-hour lunch break if taken is unpaid.
 - Sorters are expected to work until the day's harvest is processed.
 - Sorters may start the day picking and/or be asked to pick if not enough fruit is available to sort.
- **Prizes & Contests** (*Random Draw - \$25*)
- **WorkSafeBC fees are paid on your behalf**

➤ WE INCLUDE A WRAP-UP PARTY (*for anyone who worked on the Orchard during the season*)

- *Dinner will be Served. 😊*

➤ ...AND YOU CAMP FOR FREE - *AS LONG AS YOU ARE WORKING, WAITING FOR WORK OR PICKING THE MINIMUM - \$5 / DAY OTHERWISE*

- SEE Camp Rules

WHEN & HOW?

Pay is issued Upon Departure OR at the Wrap-Up Party

- If your total pay is **LESS than \$500**, you will be paid CASH and **NO T4** will be issued.
 - 10% may be deducted from your pay to offset our inability to claim your wages as a company expense.
- If your total pay is **MORE than \$500**, you will be paid by Cheque or CASH (your choice)
 - **Less: Government required Source Deductions:** Employment Insurance (EI), Canada Pension Plan (CPP)
 - No **INCOME TAX** will be deducted unless you indicate otherwise.
 - A year-end T4 summary slip with your payroll deductions will be sent to the e-mail address provided.
 - Information Required: MUST be sent to joseph@ccorchards.com by e-mail
 - + Full Name (*First, Middle, Last*)
 - + Mailing Address *including CITY & Postal Code.*
 - + Social Insurance Number
 - + Date of Birth (*Month, Day, Year*)
- **A One-Time Admin Fee of \$20.⁰⁰ PLUS a camp fee of \$5/day will be taken IF:**
 - You leave of your own accord prior to the end of the season without a mutual agreement or providing adequate notice (2 days)
 - You failed to pick a minimum of at least 10 bucket / day on average over the duration of your stay
 - You are asked to leave for any reason