

Conditions of Employment

What to Expect?

We Hope To Make Your Summer Pleasant And Profitable
Work Safe, Work Smart, Work Hard

Please Read Carefully
Before Accepting
Employment

CC Orchards – A Family Run Naramata Business



FJW² & FJ

- Our Cherry Orchard has seven (7) varieties of cherries.
- We try to use everything the cherry tree has to offer.
 - Have a look at our [Product Line-Up](http://www.ccorchards.com/products). www.ccorchards.com/products
- Orchard & Landscaping work commences early spring with pruning cleanup, weeding, mulching, irrigation fine-tuning / repair, etc.
- The Harvest occurs roughly over a 6 week period
 - We harvest approx. 3000 buckets of cherries, BUT we DO NOT pick every day.
 - There are approx. 15-20 Full Picking days. The remainder are spot picks.
 - Timing is between **Late-June to Late-July** – depending on the weather.
 - Mother Nature **can & sometimes does** change our schedule without consulting us. ☺
 - We have an extensive “U-Pick” during the season & conduct Agritourism tours
 - We supply the BC Tree Fruits Cooperative (BCTFC), Private Customers and Farmer’s Markets in Calgary and Penticton.

Cherry Varieties:
Stella / Lamberts
Lapins, Rainiers
VAN, Bing
Sweethearts

What Kind of Work Do We Have & Is it Necessary to Have Experience?

- We need General Labour, Pickers & Sorters.
 - **General Labour** - 3-4 individuals required from April to September
 - Duties: Landscaping, Picking, Packing & Processing, Weeding, Construction/Repairs, Agri-Tourism
Work the Farm Gate Store & Attend/Assist with Farmer’s Markets
 - **Pickers & Sorters** – A crew of approx. 15 to complete our season.
 - A few are asked to start earlier & stay after the main harvest dates
 - The work is physically demanding & requires good hand-eye coordination.
 - We provide all the training & equipment you will need
 - A \$25 Harness & Ladder charge will be deducted from your pay if your harness and ladder are not returned at the end of the season.
 - Picking Ladders are part of the job. If you don’t like heights, this isn’t the job for you.
 - The Okanagan is hot so we pick in the morning (at first light) and end by about 11 am or earlier. “Last Bucket” will be called daily dependant on circumstances.
 - You’ll be expected to start & stay the entire season to receive your bonus.
 - You will need to be flexible since we are constantly balancing workloads.
 - Pickers are expected to aid with Sorting if required to get the cherries ready for our customers & Sorters may be asked to pick if it is slowing down in the Barn.
 - Although most of our workers are French Canadian, we welcome and embrace everyone who wants to work on the orchard. English, French & Italian are spoken.
 - If not a Canadian Citizen, a work visa will be required.
 - We do not provide assistance to obtain the visa.

How many Helpers do we need?

- ~ 3-4 General Labour
- ~ 15 Good Pickers
- ~ 2-3 Sorters

Great Work Experiences

How does it work?

- You’ll be camping rent-free in the orchard campsite until harvest is complete.
- Camp Opens 1-2 days before harvest.
 - Call for exact date!!!
 - You’re expected to be on the Orchard when the camp opens
 - A \$20 fully refundable camping deposit is required at the start of your stay.
 - The Deposit will be returned IN FULL once you work your first day.
 - You are encouraged to find work on other farms while you wait for our harvest to start but then we expect you to be available when we need you and to stay until the harvest is finished.
 - **NOTE:** If you don’t intend on working with us, then you shouldn’t be camping in our orchard. We are not running a camp site for everyone... just serious, committed CC Orchard workers.
 - Those looking for work after our season completes should make contact with other Orchards in the area. [Check the following website for Job Postings: www.bccherry.com](http://www.bccherry.com)
- The camp has a Fridge/Freezer, Electric Stove, Microwave, Shower, Porto-Potty, Safe Drinking Water and Power/Wi-Fi for your electronics.
- You’ll need a Water Bottle, Tent, Sleeping Bag, Eating Utensils, Working Clothes (warm & cold), shoes and/or boots.
- At season end, the campsite will be shut-down and you will need to move to your new employer.
- **To RECAP:** Get here early, be available to work and stay to the end. We’ll plan it together.

Fun, Relaxed & Safe Environment

Want to Work?
Contact Farmer Joe
(250) 486-5113

- E-mail, Call or Text
- Stay in touch frequently





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- **How to get Hired:** e-mail – joseph@ccorchards.com or Call/Text 250-486-5113
 - Read three files carefully: All the details are at <http://ccorchards.com/Looking for work/>
 - This sheet (**What to Expect**)
 - **Compensation** Details
 - **Camp Rules**
 - Hiring is on a **First Come, First Serve Basis**
 - You Get on the List via: emails, phone/text messages, in-person
 - You STAY on the List by keeping in regular contact with Farmer Joe.
 - If we don't hear from you, or you don't show-up when the camp opens, your name will be removed.

HOPE THAT ANSWERS SOME OF YOUR QUESTIONS.

IF YOU NEED FURTHER DETAILS, PLEASE CALL, TEXT OR E-MAIL

HOPE TO SEE YOU THIS SUMMER

FARMER JOE (250-486-5113)