

## Conditions of Employment What to Expect?

We Hope To Make Your Summer Pleasant & Profitable  
Work Safe, Work Smart, Work Hard

Please Read Carefully  
Before Accepting  
Employment

### CC Orchards – A Family Run Naramata Business



FJW<sup>2</sup> & FJ

- Our Cherry Orchard has seven (7) varieties of cherries.
- We try to use everything the cherry tree has to offer.
  - Have a look at our **Product Line-Up**. [www.ccorchards.com/products](http://www.ccorchards.com/products)
- Orchard & Landscaping work commences early spring with pruning cleanup, weeding, mulching, irrigation fine-tuning / repair, etc.
- The Harvest occurs roughly over a 6 week period
  - We harvest approx. 3000 buckets of cherries, BUT we DO NOT pick every day.
    - There are approx. 15-20 Full Picking days. The remainder are spot picks.
  - Timing is between **Late-June to Late-July** – depending on the weather.
    - Mother Nature can & sometimes does change our schedule without consulting us. ☹
  - We have an extensive “U-Pick” during the season & conduct Agritourism tours

**Cherry  
Varieties:**  
Stella /  
Lamberts  
Lapins, Rainiers  
VAN, Bing  
Sweethearts

### • What Kind of Work Do We Have & Is it Necessary to Have Experience?

- We need General Labour, Pickers & Sorters. No Experience is Required. Just a willingness to work.
  - **General Labour** - 3-4 individuals required from April to September
    - Duties: Landscaping, Picking, Packing & Processing, Weeding, Construction/Repairs, Agri-Tourism Farm Gate Store Sales, Attend/Assist with Farmer's Markets, Cleaning
  - **Pickers & Sorters** – A crew of approx. 15 to complete our season.
    - A few are asked to start earlier & stay after the main harvest dates
    - The work is physically demanding & requires good hand-eye coordination.
      - We provide all the training & equipment you will need
      - A \$100 Harness & Ladder charge will be deducted from your pay if your harness and ladder are not returned at the end of the season.
      - Picking Ladders are part of the job. If you don't like heights, this isn't the job for you.
    - The Okanagan is hot so we pick in the morning (at first light) and end by about 11 am or earlier. “Last Bucket” will be called daily dependant on circumstances.
    - You'll be expected to start & stay the entire season to receive your bonus.
    - You will need to be flexible since we are constantly balancing workloads.
      - Pickers are expected to aid with Sorting if required to get the cherries ready for our customers & Sorters may be asked to pick if it is slowing down in the Barn.
  - Although most of our workers are French Canadian, we welcome and embrace everyone who wants to work on the orchard. English, French & Italian are spoken.
  - If not a Canadian Citizen, a work VISA will be required. (We do not provide assistance to obtain the VISA)

**How many Helpers  
do we need?**  
• ~ 3-4 General Labour  
• ~ 15 Good Pickers  
• ~ 2-3 Sorters

**Great Work  
Experiences**

### • How does it work?

- You'll be camping rent-free in the orchard campsite until harvest is complete.
- Camp is available dependant on your Role. For Pickers, Camp Opens 1-2 days before harvest.
  - Call for exact date!!!
    - You're expected to be on the Orchard when the camp opens
  - A \$20 fully refundable camping deposit is required at the start of your stay.
    - The Deposit will be returned IN FULL once you work your first day.
      - You are encouraged to find work on other farms while you wait for our harvest to start but then we expect you to be available when we need you and to stay until the harvest is finished.
      - **NOTE:** If you don't intend on working with us, then you shouldn't be camping in our orchard. We are not running a camp site for everyone... just serious, committed CC Orchard workers.
    - Those looking for work after our season completes should make contact with other Orchards in the area. [Check for Job Postings at: www.bccherry.com](http://www.bccherry.com)
- The camp has a Fridge/Freezer, Electric Stove, Microwave, Shower, Porto-Potty, Safe Drinking Water and Power/Wi-Fi for your electronics.
- You'll need a Water Bottle, Tent, Sleeping Bag, Eating Utensils, Working Clothes (warm & cold), shoes and/or boots.
- At season end, the campsite will be shut-down and you will need to move to your new employer.
- **To RECAP:** Get here early, be available to work and stay to the end. We'll plan it together.

**Fun,  
Relaxed &  
Safe  
Enviroment**

**Want to Work?**  
**Contact Farmer Joe**  
**(250) 486-5113**  
• E-mail, Call or Text  
• Stay in touch frequently





**CC Orchards**

2119 Naramata Rd. Naramata, BC  
(250) 486-5113

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- **How to get Hired:** e-mail – joseph@ccorchards.com or Call/Text 250-486-5113
  - Read three files carefully: All the details are at <http://ccorchards.com/Looking for work/>
    - This sheet (**What to Expect**)
    - **Compensation** Details
    - **Camp Rules**
  - Hiring is on a **First Come, First Serve Basis**
    - You Get on the List via: emails, phone/text messages, in-person
    - You STAY on the List by keeping in regular contact with Farmer Joe.
      - If we don't hear from you, or you don't show-up when the camp opens, your name will be removed.

HOPE THAT ANSWERS SOME OF YOUR QUESTIONS.

IF YOU NEED FURTHER DETAILS, PLEASE CALL, TEXT OR E-MAIL

HOPE TO SEE YOU THIS SUMMER

**FARMER JOE** (250-486-5113)