



**THE COMPENSATION BELOW APPLIES ONLY IF YOU START & STAY TO THE END OF THE SEASON, SATISFY THE DAILY MINIMUM REQUIREMENTS AND ARE NOT ASKED TO LEAVE ... OTHERWISE, YOU WILL BE SUBJECT TO ADMIN FEES & CAMPING CHARGES**

**NOTE: SEASONAL WORKERS ARE NOT PAID OVERTIME OR VACATION PAY, NOR DOES A MINIMUM WAGE GUARANTEE EXIST**

➤ **CC ORCHARDS PAYS COMPETITIVE RATES:**

**\$7.50 per  
20 lbs Bucket**

- **Pickers .....\$3.50 / Galvanized Cherry Bucket (~10 lbs) plus \$0.25 End-of-Season Bonus.**
  - **End-of-Season Bonus:** For those who start & end the season, an additional 25 cents for every bucket you picked.
  - Minimum 20 buckets / day to continue working unless otherwise advised.
    - 10 buckets/day to avoid the rental charge of \$10/day for use of the camp.
  - Vacation pay (4%) is included in the piece rate above.
  - Pickers are expected to help with sorting until the day's harvest is processed. (if required)
- **General Labour / Sorters ..\$18.25 / hr** (June 1, 2026 BC Minimum Wage as posted provincially)
  - Experienced / Productive workers may make more *(TBD on a case by case basis)*
  - Paid breaks of 15 minutes for every two hours. Lunch break if taken is unpaid.
  - Sorters are expected to work until the day's harvest is processed.
  - Sorters may start the day picking and/or be asked to pick if not enough fruit is available to sort.
- **WorkSafeBC fees are paid on your behalf**

➤ **...AND YOU CAMP FOR FREE - AS LONG AS YOU ARE WORKING, WAITING FOR WORK OR PICKING THE MINIMUM**

- SEE Camp Rules

**WHEN & HOW? Pay is issued Upon Departure OR at the Wrap-Up Party**

- If your total pay is **LESS than \$500**, you will be paid CASH and **NO** T4 will be issued.
- If your total pay is **MORE than \$500**, you will be paid by Cheque or CASH (your choice)
  - **Less: Government required Source Deductions:** Employment Insurance (EI), Canada Pension Plan (CPP)
  - No **INCOME TAX** will be deducted unless you indicate otherwise.
  - A year-end T4 summary slip with your payroll deductions will be sent to the e-mail address you provided.
    - Information Required: MUST be sent to [joseph@ccorchards.com](mailto:joseph@ccorchards.com) by e-mail
      - + **Full Name** (First, Middle, Last)
      - + **Mailing Address including CITY & Postal Code.**
      - + **Social Insurance Number**
      - + **Date of Birth** (Month, Day, Year)
  - You will be required to accept the **QuickBooks WORKFORCE** invitation to facilitate the process.
- **A One-Time Admin Fee of \$20.<sup>00</sup> PLUS a camp fee of \$10 / day will be taken IF:**
  - You leave of your own accord prior to the end of the season without a mutual agreement or providing adequate notice (2 days)
  - You failed to pick a minimum of at least 10 bucket / day on average over the duration of your stay
  - You are asked to leave for any reason